

Get a Job

Helping young people navigate the complex recruitment and selection process used by employers.



Fact File

Age Range

For Students aged 14 - 16 years

Delivery

4 hours delivery time in classroom-sized groups.

Supports Gatsby Benchmarks of Good Careers Guidance

- 1. Stable Careers Programme
- 2. Learning from career & labour market information
- 3. Addressing the needs of each student
- 4. Linking curriculum learning to
- careers
- 5. Encounters with employers and employees

6. Experiences in workplaces

- 7. Encounters with
- higher education
- 8. Personal guidance
- Contributes towardsDelivers

JA Volunteer Journey

Junior Achievement has over 250 Business Volunteers from employers of all sizes and all sectors. Connecting and interacting with local employees is a core part of the delivery of Learn to Earn.

Our volunteers help young people to build a broader understanding of the workplace and what skills are required to make a successful transition to the next stage of their life.

Contribution to UN Sustainable Goals









In this programme, we start with an activity where the students take on the employer's role and review a range of CVs in response to a job advertisement.

They select who they think should be invited for an interview. This helps them to identify some of the common mistakes made by job seekers before starting to build their own profiles.

Within the programme, we touch on writing a cover letter, how to write a personal statement and the importance of a positive online profile.

Students explore how to prepare for an interview and the different types of questions employers ask.

The topic of body language is also discussed, and the role it plays during the interview process. We also look at the different types of interviews and show a video of two candidates being interviewed for a job.

The programme finishes with a CV workshop.

Students have the opportunity to take part in an extra circular activity, which includes a mock interview with an employer.

Students benefit from the experience of the volunteers who deliver this programme, many of whom work within HR or Recruitment.

Footprint



952 Students participated in the programme.

Volunteers shared their knowledge and experience with the students in 30 different classes.



324 Hours were donated by our volunteers.

Students said that after the programme they know what type of skills an employer is looking for,.

