



# Learn to Earn

IMPACT REPORT 2022/2023



Junior  
Achievement  
Isle of Man

Member of  
JA Worldwide



# Overview

Learn to Earn was designed for students aged 14 - 16. The students worked with business volunteers who helped them to link education and the world of work.

Learn to Earn encouraged students to explore their career choices and how to develop soft skills and transfer these to a working environment. Students also look at the importance of work experience, acceptable behaviour in the workplace, minimum wage, budgeting and how to read a payslip.

Thank you Z Zurich Foundation for supporting the Learn to Earn Programme.



# Programme Footprint



## 4 Isle of Man High Schools

The programme was delivered in 4 Isle of Man High Schools: Castle Rushen High School, Queen Elizabeth II High School, Ramsey Grammar School and St Ninian's High School.

Learn to Earn was also booked to be delivered to Ballakermeen High School. However, it was cancelled because of the Teachers' Industrial Action.



## 59 Volunteers

59 Volunteers from different industries in the Isle of Man donated 415 hours.



## 736 Students

The programme was delivered to 736 students in year 9.

# Students' Feedback

After completing the programme, randomly selected classrooms received feedback forms. These feedback forms help the Junior Achievement Team evaluate the relevance of the programme and to look for areas of improvement.

## Feedback Results

96%

of the students found it helpful learning more about their personalities to understand what type of job might be suited for them.

96%

of the students agreed that the programme gave them a better understanding of what type of behaviour is acceptable in the workplace.



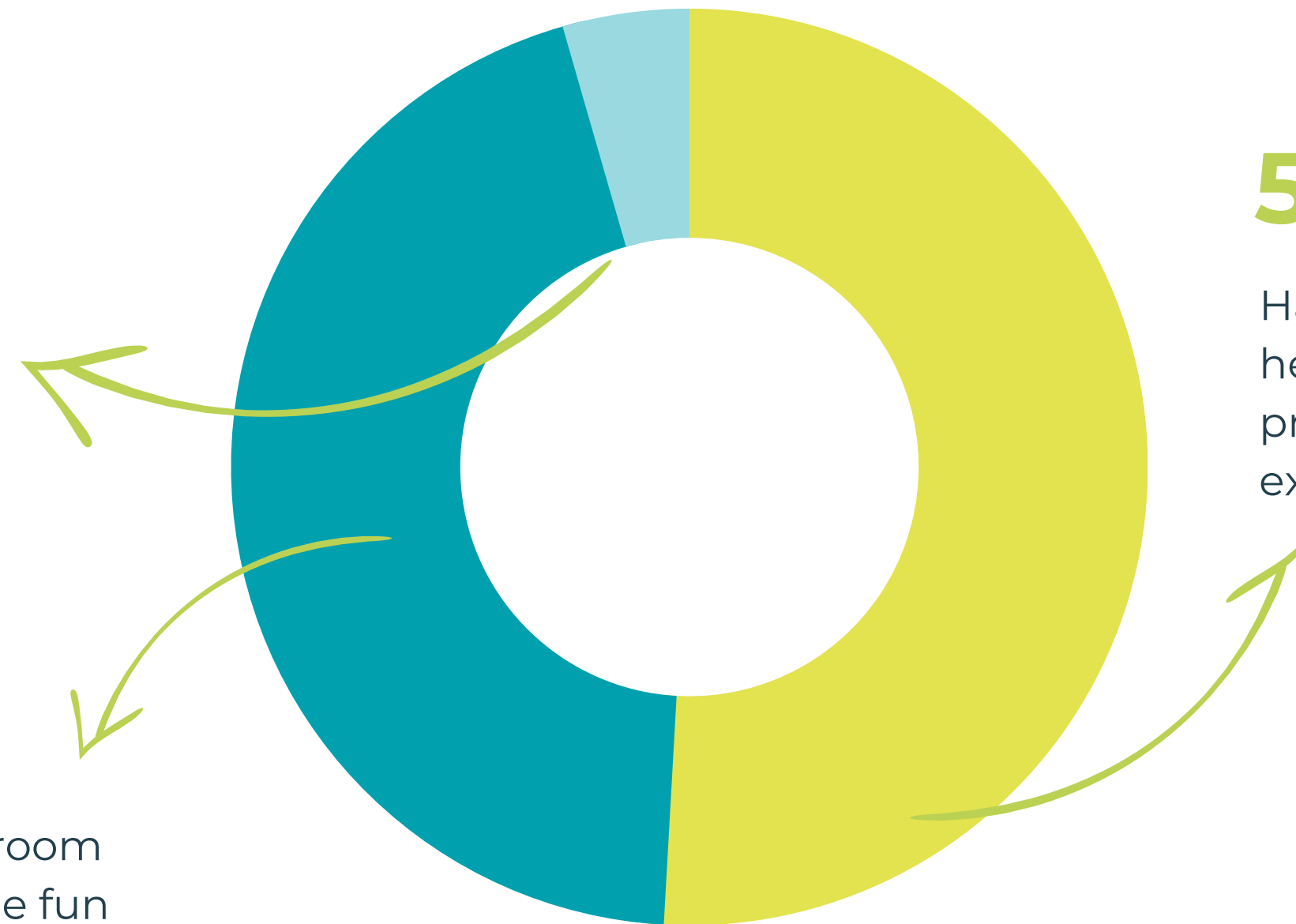
# Did you find it helpful having a volunteer come into your classroom today?

**3%**

Having a volunteer is no different to having a teacher in the classroom.

**50%**

Having a volunteer in the classroom helped to make the programme fun and interesting which made it easier to learn.



**57%**

Having a business volunteer has helped me realise the importance of preparing for the world of work and explore my values.





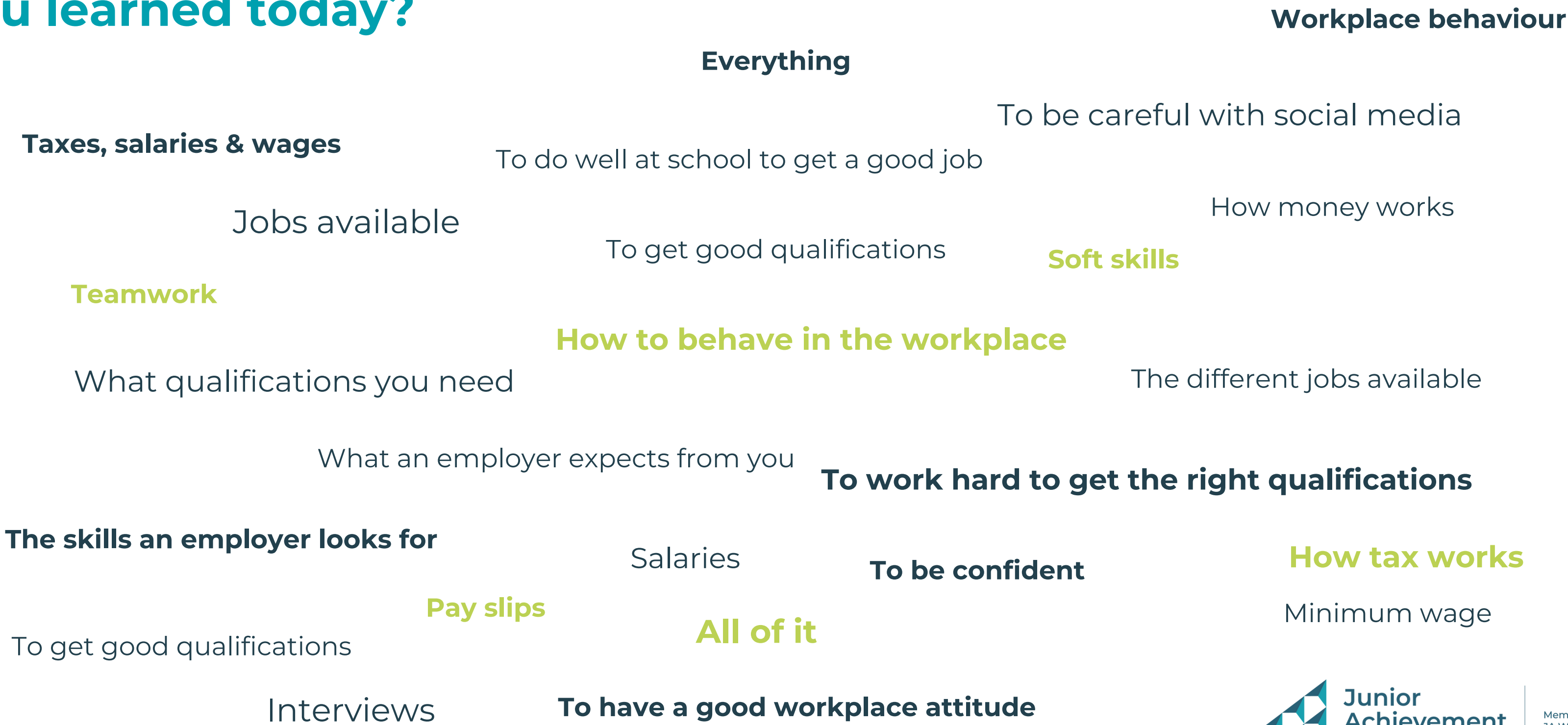
**95%**

of the students said that the speed interview game help them to understand the skills an employer is looking for and why is important to work hard at school.

**74%**

of the students found the Isle of Man jobs booklet useful to have a better idea of the types of jobs available on the island.

# What did you think was the most important thing you learned today?





## About JA Isle of Man

Junior Achievement Isle of Man is a Manx Registered Charity No 665. Incorporated in the Isle of Man as a Company Limited by Guarantee (No 073989C).

We are the Island's leading educational charity helping young people to develop skills for the workplace.

JA Isle of Man is a member of one of the world's largest youth-serving non-profits, JA Worldwide.

Reaching more than 10 million young people, JA Worldwide is one of few organisations with the scale, experience and passion to build a brighter future for the next generation of innovators, entrepreneurs, makers and managers.

Do you want to learn more about JA Isle of Man?

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