

Get a Job

IMPACT REPORT 2024/2025



Junior
Achievement
Isle of Man

Member of
JA Worldwide

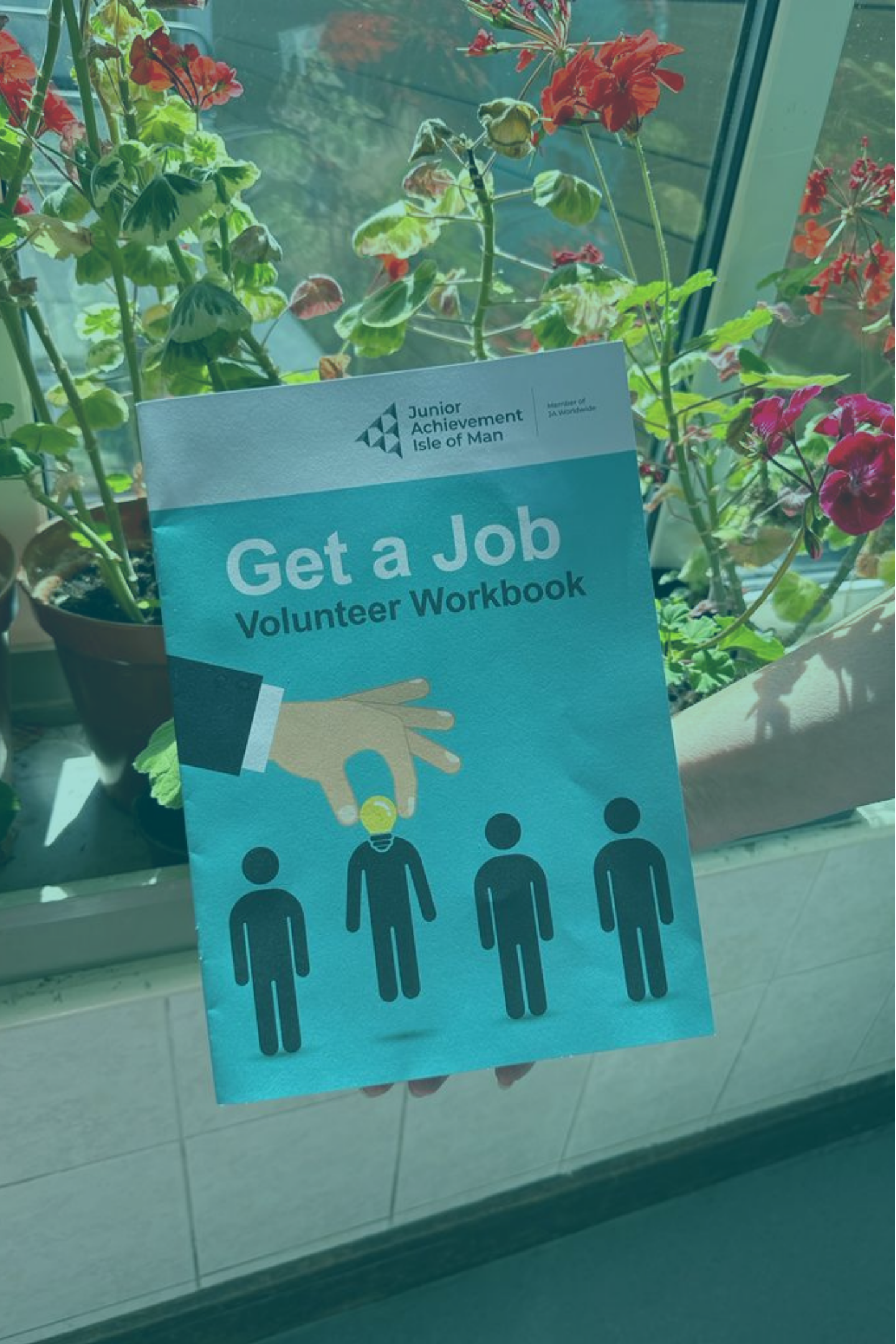
Overview

The Get a Job programme has been designed to help young people understand how to apply for a job and secure an interview.

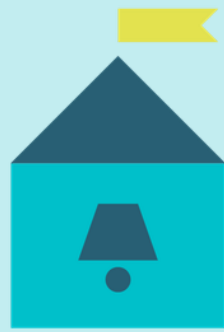
Students get to learn about the types of questions asked by employers, including how to answer competency-based questions. They are encouraged to start thinking about what they need to do to prepare for the recruitment process.

Taking into consideration previous feedback results, this academic year 24/25 the programme was updated, giving more emphasis to the elaboration of personal profiles, cover letters and how to put together a CV, which gives the students the opportunity to have a full CV done at the end of the programme.

Get a Job is generously supported by the Scheinberg Family.



Programme Footprint



6 Isle of Man High Schools

The programme was delivered in 5 Isle of Man High Schools: Castle Rushen High School, Queen Elizabeth II High School, Ramsey Grammar School, Ballakermeen High School, St Ninian's High School and King William's College.



852

The programme was delivered to 852 students in year 10.



Student contact hours

3,408



80 Volunteers

80 Volunteers from different industries in the Isle of Man donated 400 hours.



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Students' Feedback

After completing the programme, randomly selected classrooms received feedback forms. These feedback forms help the Junior Achievement Team evaluate the relevance of the programme and to look for areas of improvement.

Feedback Results

82%

of the students haven't had a job interview.

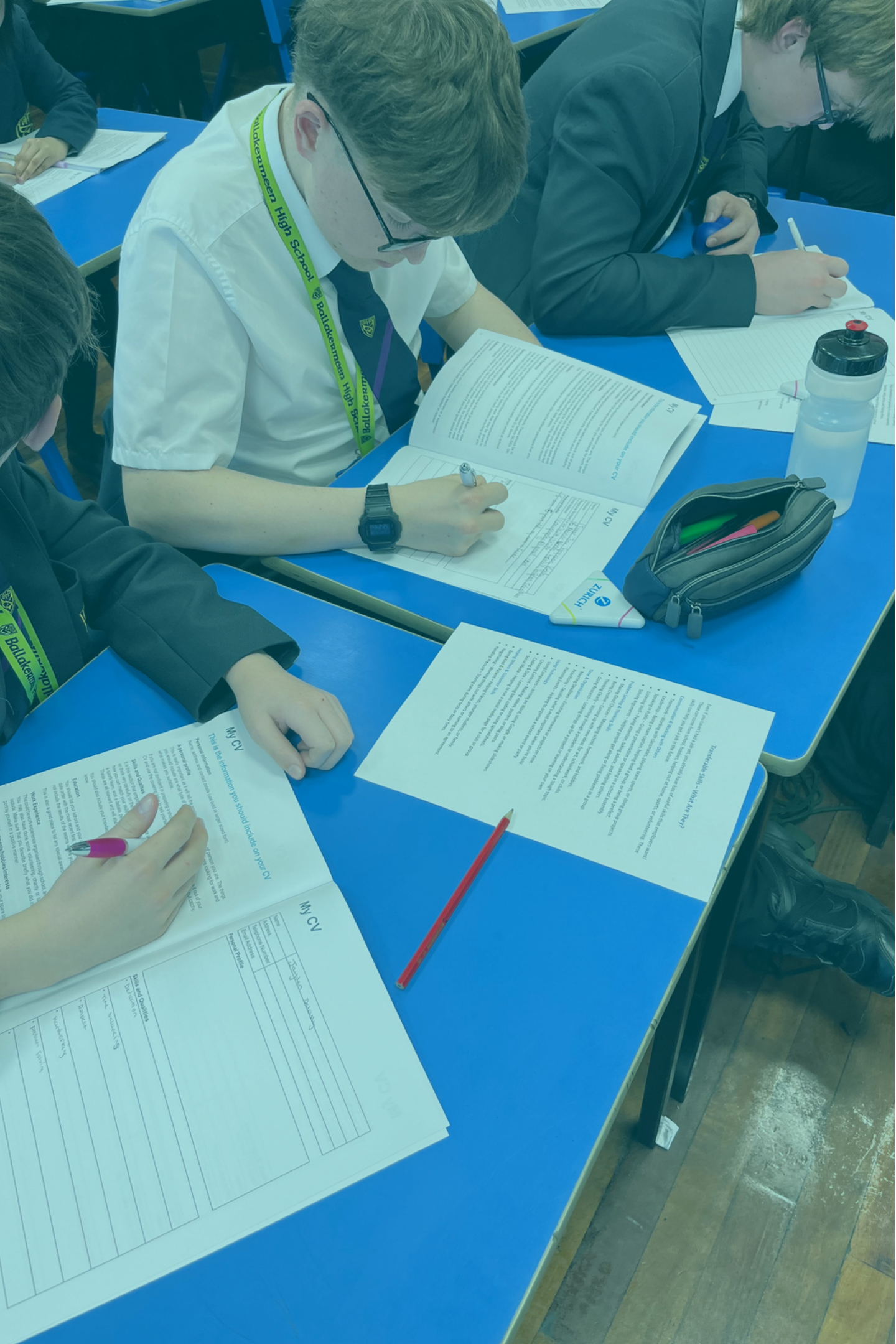
45%

of the students expressed that they feel more confident about applying for a job after completing the programme.



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48%

of the students felt that they have enough knowledge to prepare for a job interview after completing the programme and **43%** acquired a basic knowledge about the interview topic.

57%

of the students felt that they had a basic knowledge and understanding of how to put together a CV. **38%** said they felt confident about it.

57%

of the students felt that they had a basic knowledge of writing a personal profile at the top of their CV. **33%** felt confident.

After completing the Get a Job Programme, how confident do you feel about looking for a job?

45%

Confident

48%

Have a basic knowledge

7%

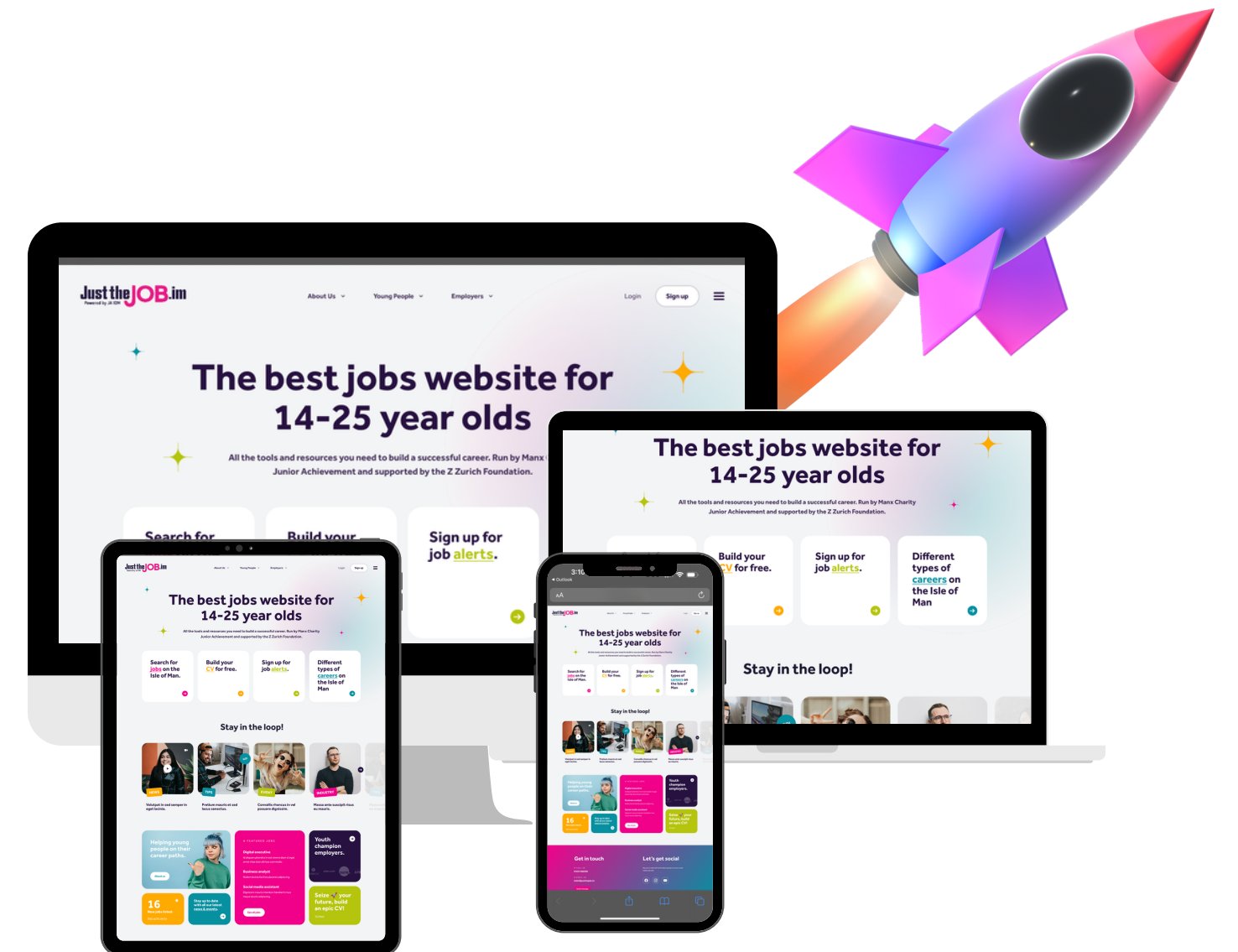
Not sure

We asked students for feedback on the programme

- How to decline a job offer at an interview.
- What jobs they should look for at their age.
- More about qualifications.

Last year, 98% of the students thought that it would be helpful to have a website designed just for young people in the Isle of Man that would list job vacancies and let them store their CVs.

Although the website was already in development, **Justthejob.im** is now live and used in classrooms as part of our programmes. It helps young people on the Isle of Man find local job vacancies, store their CVs and access career tools and advice.



About JA Isle of Man

Junior Achievement Isle of Man is a Manx Registered Charity No 665. Incorporated in the Isle of Man as a Company Limited by Guarantee (No 073989C).

We are the Island's leading educational charity helping young people to develop skills for the workplace.

JA Isle of Man is a member of one of the world's largest youth-serving non-profits, JA Worldwide.

Reaching more than 10 million young people, JA Worldwide is one of few organisations with the scale, experience and passion to build a brighter future for the next generation of innovators, entrepreneurs, makers and managers.

Do you want to learn more about JA Isle of Man?

 enquiries@jaiom.im

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