



Get a Job

IMPACT REPORT 2022/2023



Junior
Achievement
Isle of Man

Member of
JA Worldwide

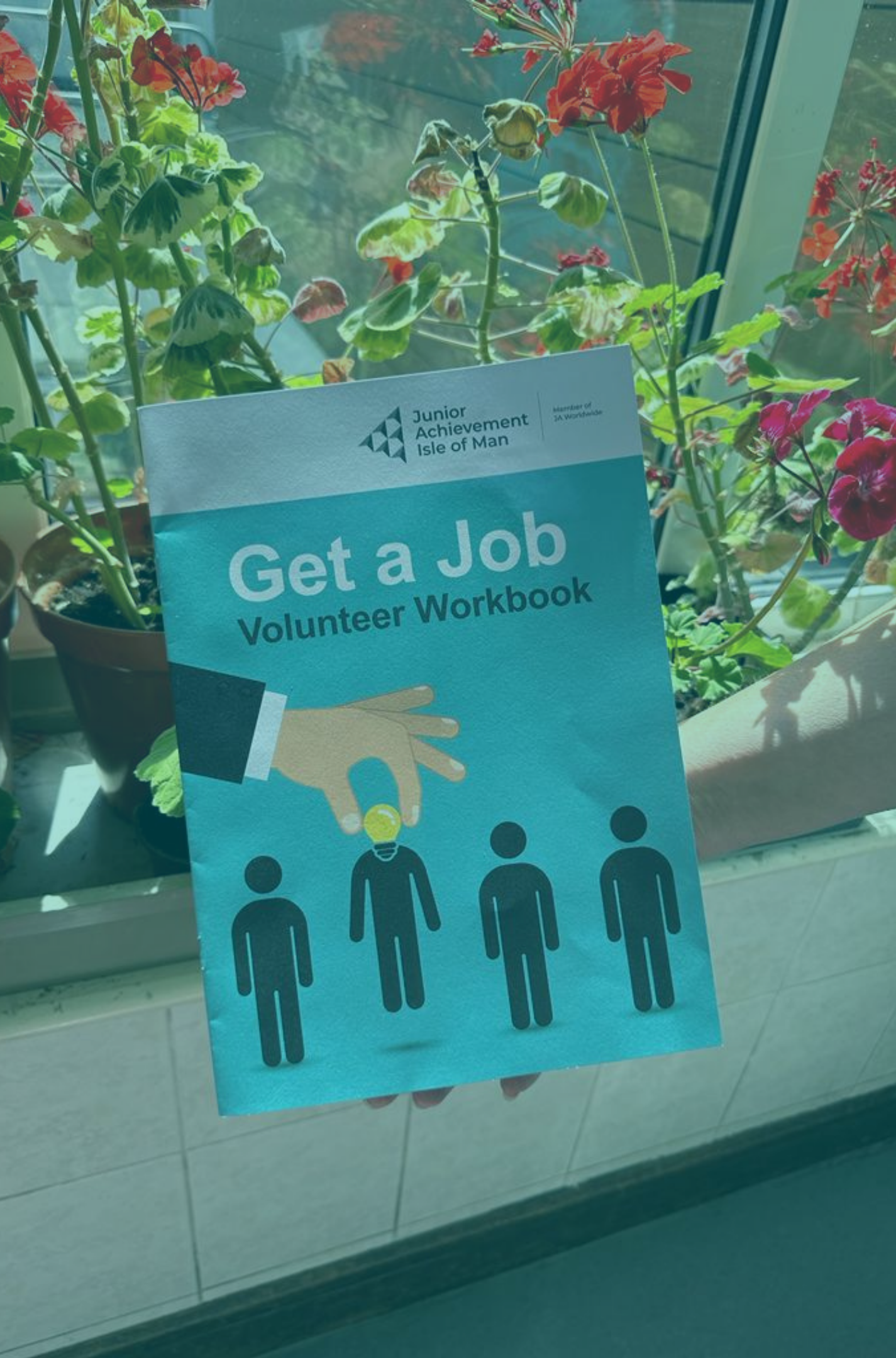


Overview

The Get a Job programme has been designed to help young people understand how to apply for a job and secure an interview.

Students get to learn about the types of questions asked by employers, including how to answer competency-based questions. They are encouraged to start thinking about what they need to do to prepare for the recruitment process.

Taking into consideration previous feedback results, this academic year 22/23 the programme was updated, giving more emphasis to the elaboration of personal profiles, cover letters and how to put together a CV, which gives the students the opportunity to have a full CV done at the end of the programme.



Programme Footprint



4 Isle of Man High Schools

The programme was delivered in 4 Isle of Man High Schools: Castle Rushen High School, Queen Elizabeth II High School, Ramsey Grammar School and St Ninian's High School.

Learn to Earn was also booked to be delivered to Ballakermeen High School. However, it was cancelled because of the Teachers' Industrial Action.



802 Students

The programme was delivered to 802 students in year 10.



69 Volunteers

69 Volunteers from different industries in the Isle of Man donated 480 hours.

Students' Feedback

After completing the programme, randomly selected classrooms received feedback forms. These feedback forms help the Junior Achievement Team evaluate the relevance of the programme and to look for areas of improvement.

Feedback Results

73%

of the students haven't had a job interview.

96%

of the students expressed that they feel more confident about applying for a job after completing the programme.





58%

of the students felt that they have enough knowledge to prepare for a job interview after completing the programme and **34%** acquired a basic knowledge about the interview topic.

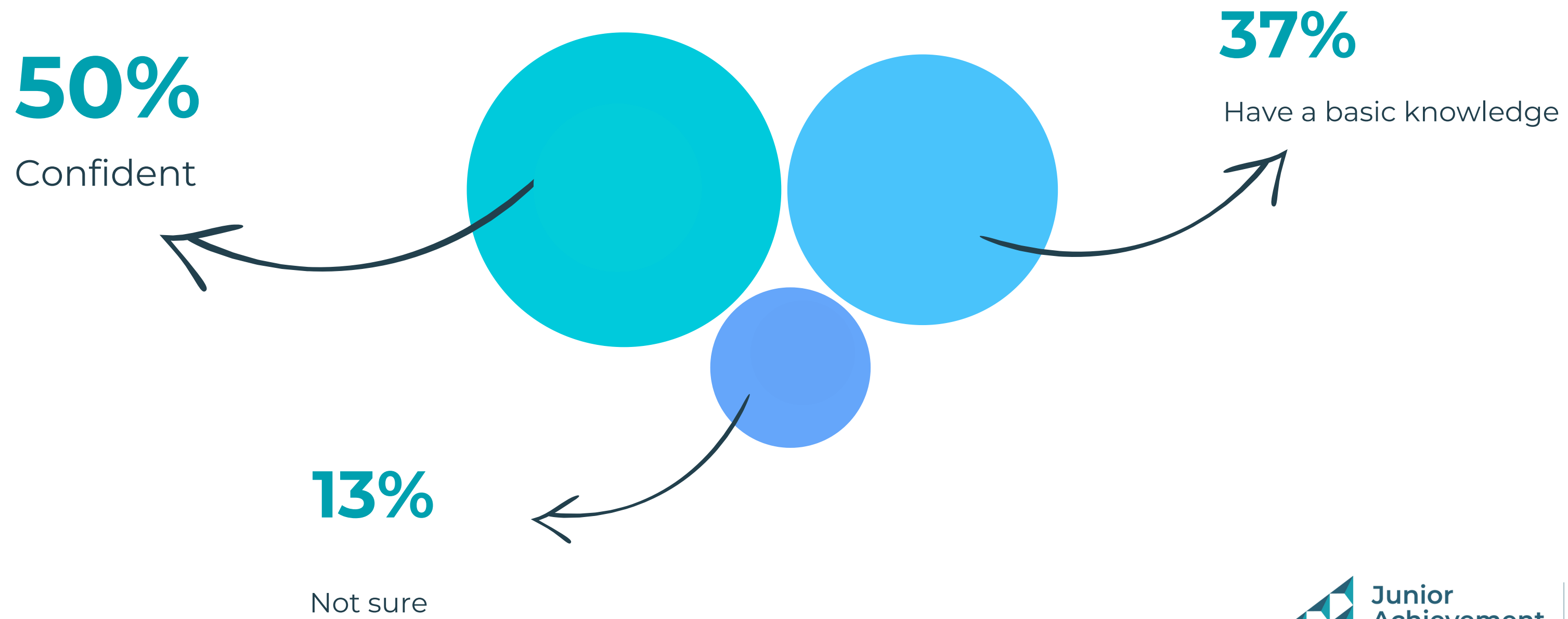
58%

of the students felt confident about the type of questions an employer may ask them in a job interview. **39%** said they acquired a basic knowledge about it.

88%

of the students felt confident about understanding why body language is important during a job interview and **11%** said they have a basic knowledge after completing the programme.

After completing the Get a Job Programme, how confident do you feel about looking for a job?



Are there any other topics regarding getting a job that you would like us to have discussed in this workshop?

What happens when you start your first job.

Websites to find jobs.

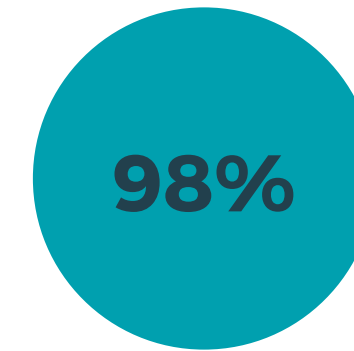
How to sort out taxes & national insurance.

Jobs available on the Isle of Man.

How to negotiate sick pay and salary once a job offer has been accepted.

Apprenticeships.

Where to look for jobs.



of the students think that it would be helpful to have a website designed just for young people in the Isle of Man that would list job vacancies and let them store their CVs.

About JA Isle of Man

Junior Achievement Isle of Man is a Manx Registered Charity No 665. Incorporated in the Isle of Man as a Company Limited by Guarantee (No 073989C).

We are the Island's leading educational charity helping young people to develop skills for the workplace.

JA Isle of Man is a member of one of the world's largest youth-serving non-profits, JA Worldwide.

Reaching more than 10 million young people, JA Worldwide is one of few organisations with the scale, experience and passion to build a brighter future for the next generation of innovators, entrepreneurs, makers and managers.

Do you want to learn more about JA Isle of Man?

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