



Junior
Achievement
Isle of Man

Member of JA Worldwide

JA Company Programme

Impact Report 2025 - 2026



Supported by
HSBC



OVERVIEW

Over 150 students from the Isle of Man actively engaged in the Junior Achievement Company Programme 2026, with generous support from HSBC Bank.

The Company Programme offers students a valuable opportunity to prepare for their professional journey by immersing them in the operation of their own company, guided by dedicated volunteer business mentors.

This report provides a comprehensive overview of the 2026 programme and competition. It encapsulates the insights gathered from participating students, who shared their reflections and experiences through an online survey following the culmination of the competition day.



THE JOURNEY



September 2025

Company Programme
launch at **six** Isle of Man
High Schools

Develop and research
a business concept
that fills a need.



January 2026

Competition briefing
for teams, mentors and
judges.

Celebrate the
achievements.

Produce, package,
market and sell the
product or service.



September 2025

Business Kickstart.
Teams are paired with
their business mentors.

Create a business plan
and organisational
structure.



**December 2025
January 2026**

Pitch it. Teams present their
ideas and progress so far,
with the opportunity to win
funding for their business.



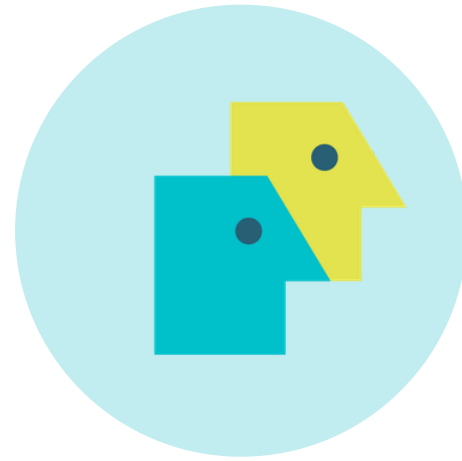
March 2026

Competition, trade
stand exhibition and
awards ceremony.

European Finals!



FOOTPRINT



Students

- Over 150 students from six different high schools on the island participated in the Company Programme 2026.
- 32 teams originally signed up.
- 30 teams competed in the National Finals.



Business Mentors & Ambassadors

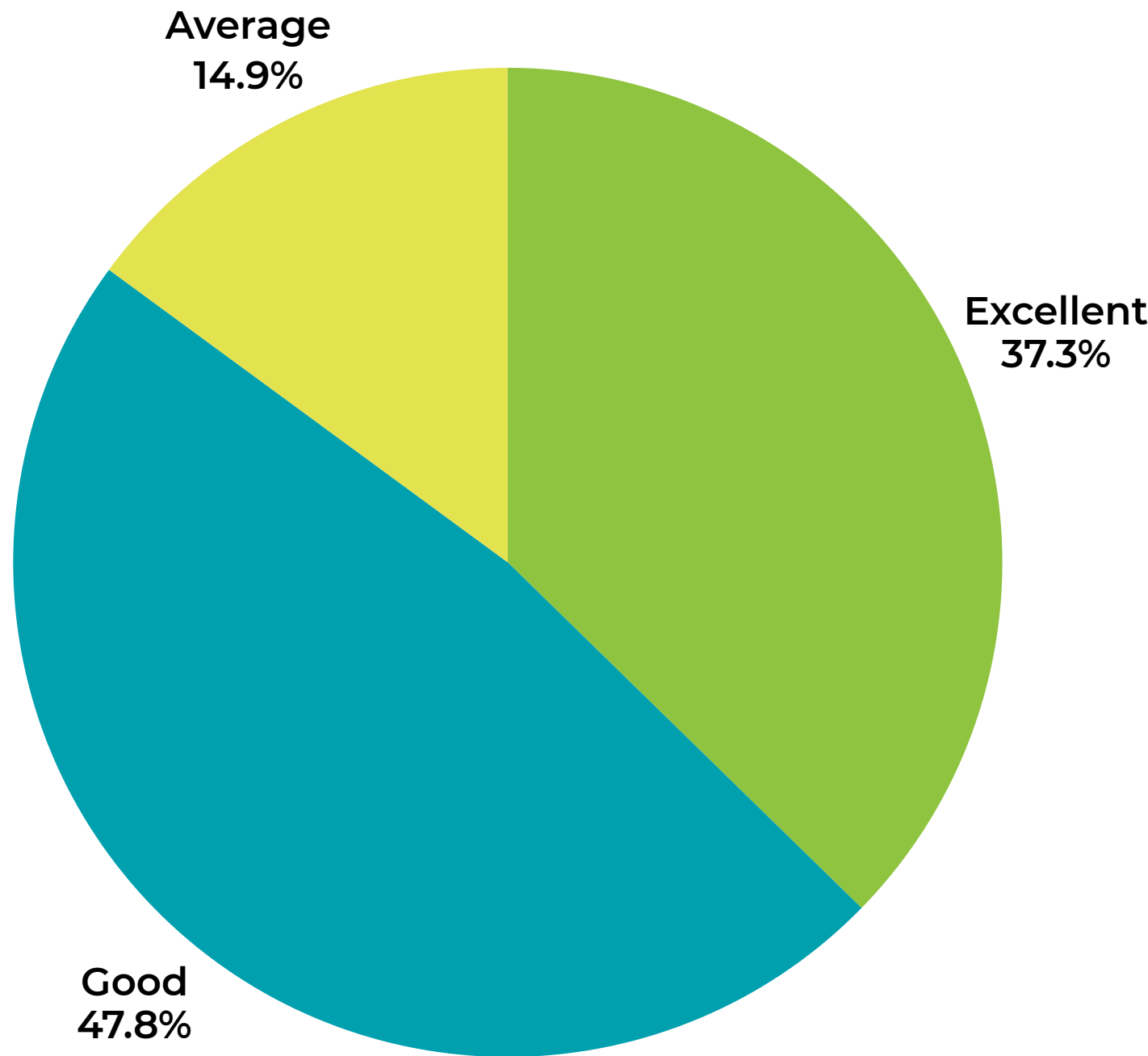
- 30 Business mentors from different industries and backgrounds supported the student companies.
- After competing in 2025, 3 students decided to come back as JA Ambassadors.



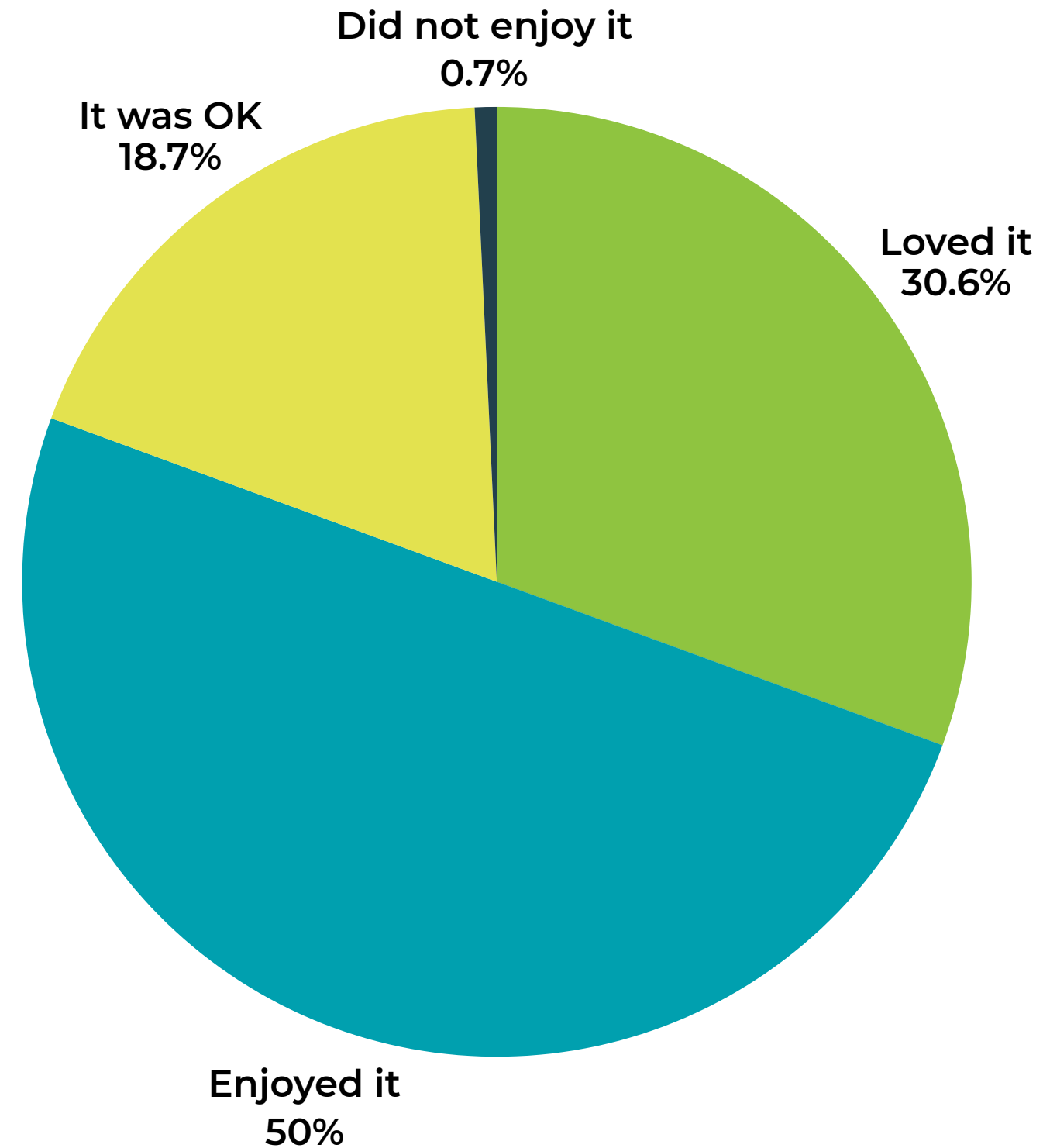
Volunteer Hours

**1,020
hours**

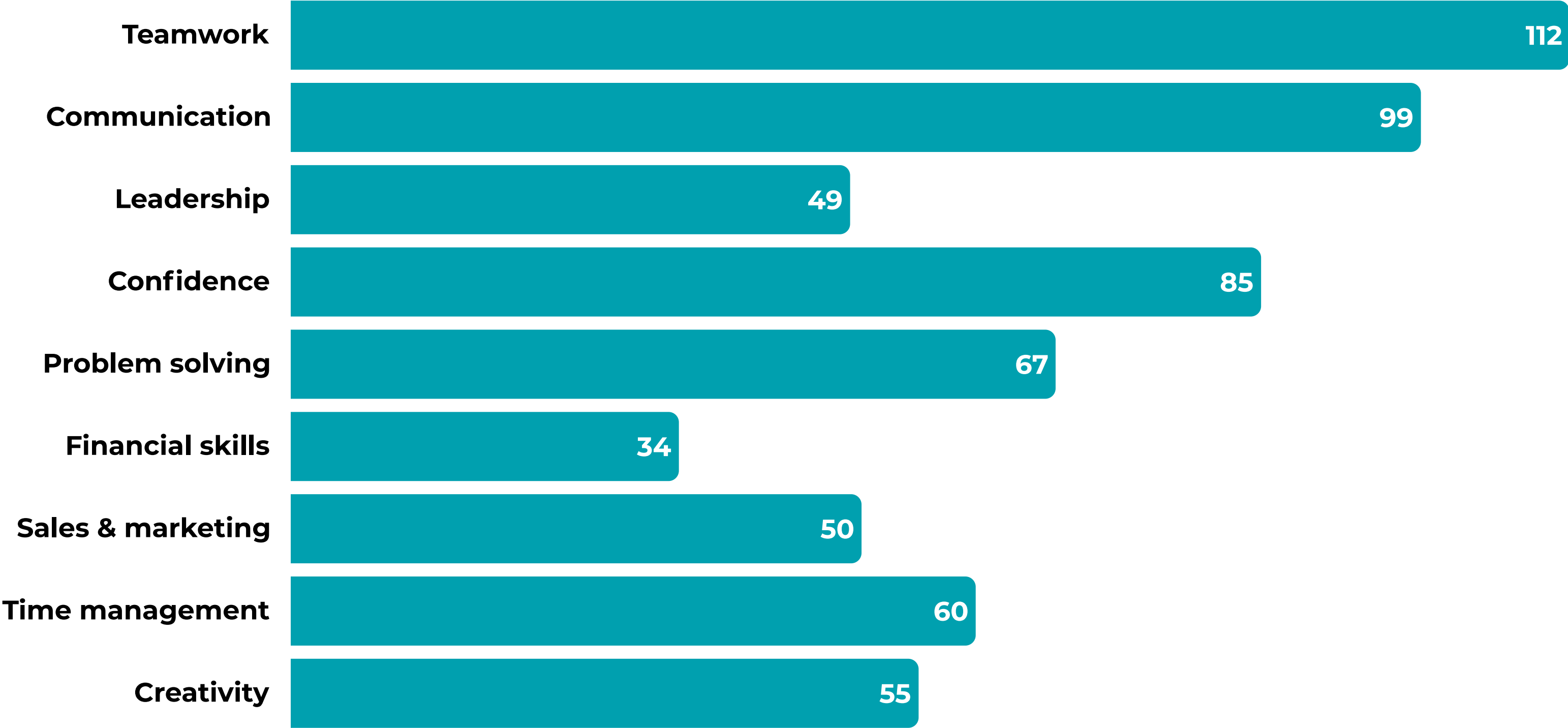
Overall how would you rate your experience of Company Programme?



How much did you enjoy running your own student company?



What skills do you feel you developed during the programme?



How confident do you now feel about working in a team or workplace?

60%

Feel much more confident working in a team or workplace.

33%

Feel slightly more confident.

7%

Feel about the same working in a team or workplace.



TOP 5 MOST USEFUL PARTS

Which parts of the programme did you find most useful?



Developing the business idea.



Marketing and branding.



Presenting/ pitching.



Creating the product/ service.



Working with a
business mentor.

THE ACHIEVEMENTS

What was the best thing about the Company Programme?

- “Being able to work in a group and strengthen friendships”.
- “Building teamwork skills and public speaking skills”.
- “The help from mentors to make us a better company”.
- “Having the freedom to create our own product and business idea”.
- “Learning a large variety of skills that I can use in other aspects of life”.
- “Learning how to manage finances”.
- “Learning independence and overcoming struggles”.
- “The real world experience talking to people on the Isle of Man who are our service and business leaders”.



Team Ceres from Ballakermeen High School. First picture at Business Kickstart. Second picture at Competition Day.

THE WINNERS



Zurich Digital Innovation Award
Team Tron from Ballakermeen
High School.



**Utmost International Future
Ready Award**
Team Valoris from Ballakermeen
High School.



**Bill Mummery Special
Recognition Award**
Team Re-Vitalize from Castle Rushen
High School.



THE WINNERS



MAC Group Volunteer Mentor of the Year Award

Allan Bashforth mentor of Team Altura from St. Ninian's High School.



Lloyds Bank International Team Player Award

Riley Ennett from Castle Rushen, Toby Jowett from St. Ninian's, Abraham Olayiwola and Daisy Watson from Ballakermeen and Daniel Cross from Ramsey Grammar.

THE WINNERS



Hansard Sustainability Award
Team Inverto from Queen Elizabeth II High School.



Deloitte Award for Financial Excellence
Team Notio from King William's College.



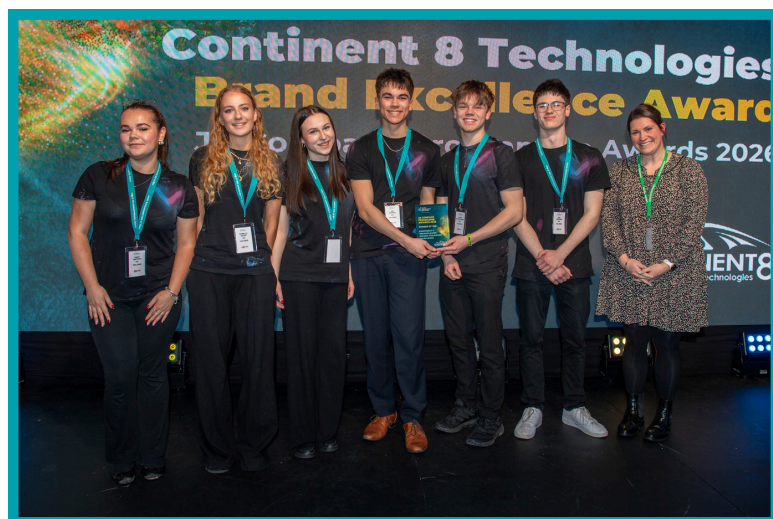
ELS Award for Best Advertisement
Team Voysta from St. Ninian's High School.



THE WINNERS



**Continent 8 Technologies
Award for Brand Excellence**
Team Valoris from Ballakermeen
High School.



To learn more about the winners and their
products visit our Facebook
[juniorachievementisleofman](https://www.facebook.com/juniorachievementisleofman)



3RD PLACE

VALORIS FROM BALLAKERMEEN HIGH SCHOOL THIRD PLACE IN THE JUNIOR ACHIEVEMENT COMPANY PROGRAMME

Valoris designed PureSip, a flavourless dual-purpose drinking straw that contains built-in testing strips indicating the possible presence of drugs.

Their concept aims to support personal safety through a simple and discreet innovation.



Team Valoris from Ballakermeen High School. First picture at Business Kickstart. Second picture at Competition Day.

2ND PLACE

LUNA FROM ST NINIAN'S HIGH SCHOOL SECOND PLACE IN THE JUNIOR ACHIEVEMENT COMPANY PROGRAMME

Luna developed Plate Mate - a branded plate with a QR code that takes children to a fun website that encourages them to try different foods.

Their idea combines creativity and technology to promote healthier eating habits in an engaging and accessible way.



Team Luna from St Ninian's High School. First picture at Business Kickstart. Second picture at Competition Day.

1ST PLACE

RE-VITALIZE FROM CASTLE RUSHEN HIGH SCHOOL HSBC STUDENT COMPANY OF THE YEAR 2026

Each team who entered the competition completed four key elements: a business report, a presentation, a panel interview and a trade stand.

This year's winning team, Re-vitalize, showed strong innovation and environmental awareness in tackling a real-world sustainability issue. Their product, EcoGrow, is a soil enhancer made from sawdust, spent hops and coffee grounds, designed to improve soil health while reducing organic waste.

Their idea is rooted in circular economy principles, turning waste into a valuable resource and demonstrating that business success can also come from creating positive environmental impact.



GEN-E COMPETITION 2026



RE-VITALIZE WINS DELTA AIR LINES SUSTAINABLE INNOVATION AWARD

This prestigious award recognises student companies with innovative and sustainable business ideas that have the potential to create lasting impact and grow internationally.

Their innovative product, EcoGrow, impressed the judges with its focus on sustainability and its potential to make a real difference.





THANK YOU!

We extend our sincere gratitude to HSBC for their generous support and sponsorship of the Company Programme 2026.

